

COMMISSIONERS MINUTES

NOVEMBER 26, 2024

The Sheridan County Commissioners met in regular session and by Zoom (ID#87981717732 Passcode# 625274) at 9:15 A.M. All members present along with Clerk Sindy Coburn, Treasurer Renee Thies, Assessor Tina Skinner and Road Assistant Tom Price.

Krotz stated that the meeting would be conducted in accordance with the provisions of the Nebraska Open Meeting Act. This meeting was posted on the official County website and posted in the Sheridan County Journal Star on November 20, 2024.

Messersmith made a motion to accept the agenda. Kling seconded the motion. With a roll call vote all voted aye. Kling made a motion to approve the minutes of 11-19-2024 with corrections. Messersmith seconded the motion. With a roll call vote all voted aye.

The board approved a claim to Eagle Chevrolet for \$54,545 for a new pickup for the road department.

Treasurer Renee Thies presented the board her Pledged Security Report. The board accepted the report. Thies stated that the audit has been concluded with no negative findings.

Thies and Skinner visited with the board about having their offices open on arbor day and offering their employees a floating holiday to replace it. Both stated that their offices are very busy at that time of year and it's a hardship to be closed. The board was fine with that.

Road assistant Thomas Price presented the board with a final report of the last 1 & 6 year project along with some summary reports of all the projects. Price stated that the guys are working on machinery getting ready for snow.

Melissa Mracek 4-H Educator visited with the board about the building options for Extension. Mracek informed the board that 2 new employees are going to be joining them, one in December and one in January. Mracek presented the board with an appraisal of \$110,924 for the building. Other options are partitions or building offices within the building. The board did not feel that they were ready to purchase the building so agreed to have Jeff Davis start working on making the offices.

Davis informed the board that it would not cut into any projects that he currently is doing within the jail or courthouse. Building materials will be paid out of the Courthouse Building Fund.

The board visited with Davis about the mileage rate. Anything that is paid over the federal rate would have to be considered income. This was determined with the recent audit.

Assessor Tina Skinner visited with the board about hiring a new employee in her office. She recently had an employee terminate and needs to replace her. The person she interviewed would like to have benefits and the same amount of money that she is currently getting at her current job. Skinner informed the board that she did not budget to pay insurance as her previous employee did not take the insurance. The board stated that they support her and feel that they could make that work.

The board agreed to proceed with the planned transition of most salaried positions to hourly wage positions even though a federal judge has struck down the Department of Labor rule that required the changes. This ruling could be overturned on an appeal, but it is the best interest of the county to proceed with the change.

Interim Weed Superintendent Melissa Grover met with the board for an interview. Grover was the only applicant for the position. Kling

made a motion to accept the application of Melissa Grover for the Sheridan County Weed/Prairie Dog Superintendent at the current salary of \$21.90 moving to \$27.50 on the February claim period, according to agreed 6 month introductory period. Messersmith seconded the motion. With a roll call vote all voted aye.

Adjourn: 11:55 A.M.

Attest: **Sindy L. Coburn, Clerk**

James Krotz, Chairman