## Proceedings of the Commissioners

The Sheridan County Board of Commissioners (BOC) met on Wednesday, November 12, 2025, at the County Courthouse. Notice of the meeting was published in the Sheridan County Journal Star and on the County website sheridancountyne.gov. The meeting was open to the public and a ZOOM connection was also available. Present were Chairman James Krotz, Commissioners Bruce Messersmith and Dan Kling, Clerk Sindy Coburn and Treasurer Renee Thies and Clerk of the District Court Carol Stouffer.

There was no business for the Board of Equalization.

The Commissioners audited and approved claims for payment totaling \$193,360.

Treasurer Renee Thies presented to the Board a letter from the US Treasury affirming that the County's Final ARPA Fund Report had been accepted and the account was now closed.

Interim Road Superintendent Rod Norton reported that workers had mowed roadsides for 22 parcels owned by 19 landowners. County crews will resume 5-day workweeks with 8-hour days beginning November 17. Norton and the Commissioners discussed at some length the County's policy regarding auto-gates. Norton is to consult with the County Attorney regarding an update to that policy

Veteran's Service Officer Jason Hotz presented a Memorandum of Understanding (MOU) between the County and the State Department of Veteran's Services regarding the VSO computer program that the County is required to use. After review the BOC voted to authorize the Chairman to sign the MOU.

Sheriff Jeff Brewer reported that his department is again under-staffed. As a consequence deputies are logging a great deal of overtime, and some who had hoped to use vacation time before the end of the year may not be able to do so. The BOC asked that Brewer consult with the County Attorney about the possibility of extending the "use it or lose it" vacation time provision in the Employee Handbook for such deputies.

The Commissioners, Clerk, Treasurer and Clerk of the District Court discussed the pending Resolution Setting Salaries of County Officials for the 2027-2030 term of office. The salaries must be set by January 15 so that the Clerk can make known to

candidates for office what their salary might be and set the filing fee for the election which is 1% of the salary. The group discussed the recommendations of the Nebraska Association of County Officials and agreed that the County is a bit below the NACO threshold for Counties of our size. The consensus of opinion was that we should strive to reach that threshold and we discussed possible strategies to do so. The Board took no action on the matter and will consider it further on November 18 and again on November 25 after consulting with our Budget Consultant and County Attorney.

The next regularly scheduled meeting of the BOE/BOC will be Tuesday, November 18. The minutes of this and all meetings of the Board of Commissioners will be available to the public at the office of the Sheridan County Clerk and now are available online at sheridancounty.ne.gov. All meetings of the Board of Commissioners are held in compliance with Nebraska Open Meetings Act and the public is always welcome.

Submitted by James Krotz